

Jury Duty

If you are subpoenaed for jury duty, inform your Supervisor/Manager as soon as possible. Vivid Impact reserves the right to request that a team member ask to be excused or jury duty postponed if absence would create a hardship to the company. Team members will receive normal wages for jury duty and will be allowed to keep the jury fees and expense allowance you receive. At this time, Vivid Impact will allow up to 80 hours/10 days of leave for jury duty. Any additional time needed past this will need to be reviewed and approved by leadership.

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