

# Company Paid Holidays

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Vivid Impact team members can look forward to 8 paid holidays each year. To qualify for paid holidays, hourly paid team members must work the full day before and the full day after a holiday. If you qualify, you will receive time off with pay for these holidays.

<b>New Year's Day</b>	<b>January 1</b>
<b>Memorial Day</b>	<b>Last Monday in May</b>
<b>Independence Day</b>	<b>July 4</b>
<b>Labor Day</b>	<b>1<sup>st</sup> Monday in September</b>
<b>Thanksgiving Day</b>	<b>4<sup>th</sup> Thursday in November</b>
<b>Day after Thanksgiving</b>	<b>Friday after 4<sup>th</sup> Thursday in November</b>
<b>Christmas Eve</b>	<b>December 24</b>
<b>Christmas Day</b>	<b>December 25</b>

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