

# Bereavement Leave

Vivid Impact realizes the importance of being provided time off from work in the event of a death of a relative (non-immediate) or immediate family member. Inform your manager of your need for time off as soon as possible. Team members will be awarded up to 1 day for non-immediate relatives and up to 3 days for immediate relatives.

Immediate family is defined as a mother, father, spouse, children, brother, sister, mother-in-law, father in-law, grandmother, grandfather, Guardian or a relative that is a member of the team member's household. (Grandparent-in-law does not qualify as immediate family).

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