

# Company Paid Holidays

Company Paid Holidays	2023 Observed	2024 Observed	2025 Observed (tentative)	2026 Observed (tentative)
New Year's Day	Mon 1/2	Mon 1/1	Wed 1/1	Thu 1/1
Memorial Day	Mon 5/29	Mon 5/27	Mon 5/26	Mon 5/25
Independence Day	Tue 7/4	Thu 7/4	Fri 7/4	Fri 7/3
Labor Day	Mon 9/4	Mon 9/2	Mon 9/1	Mon 9/7
Thanksgiving Day	Thu 11/23	Thu 11/28	Thu 11/27	Thu 11/26
Day after Thanksgiving	Fri 11/24	Fri 11/29	Fri 11/28	Fri 11/27
Christmas Eve	Tue 12/26	Tue 12/24	Wed 12/24	Thu 12/24
Christmas Day	Mon 12/25	Wed 12/25	Thu 12/25	Fri 12/25
Available Floating Holidays: (1 per year, starting 1/1/24)				
Martin Luther King, Jr. Birthday		Mon 1/15	Mon 1/20	Mon 1/19
President's Day		Mon 2/19	Mon 2/17	Mon 2/16
Juneteenth National Independence Day		Wed 6/19	Thu 6/19	Fri 6/19
Columbus / Indigenous Peoples' Day		Mon 10/14	Mon 10/13	Mon 10/12
Veterans Day		Mon 11/11	Tue 11/11	Wed 11/11

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